

ANNUAL REPORT

2016 - 2017



SINAM
Sadayanodai Ilaignar Narpani Mandram



SINAM

Sadayanodai Ilaingar Narpani Mandram (SINAM)

Serving in Absolute Reality over 31 more years

ANNUAL REPORT 2016 – 2017



Sadayanodai Ilaingar Narpani Mandram (SINAM)

(Charity Reg. No: 017/1986)

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Introduction about the SINAM

Sadayanodai Ilaingar Narpani Mandram (SINAM)

Organisation At a Glimpse

The *Sadayanodai Ilaingar Narpani Mandram (SINAM)* which is serving for the upliftment of the weaker section has been promoted since 1986. It has done many programs including sporadically in a small manner with initiative. Now the trustees felt the need and importance for its legal status to expand its intensive service activities. The Founder and Secretary of the organisation SINAM namely **Dr. Ramaperumal M.A., Ph.D** – an experienced person in social development activities and wishes to communicate the society with greater confidence to do the service to the people in need and promote awareness & action for their wholistic development.

VISION

Reduction of the gap between rich and poor with social justice and establishment of harmonious society where people are free from poverty, hunger, diseases. People are the subjects and partners in Development.

Our Mission

The mission of our SINAM society is: To develop the oppressed and down trodden community through their own full participation and social action programme for the achievement of their livelihood, social security human rights, gender equity and solidarity for their sustainable development. – for achieving this we are committed responsibilities and absolute reality in our focused service programs and project initiatives.

Activities of the Organisation:

- ❖ Formation of group's women SHGs in rural areas.
- ❖ Conducting Awareness to School Students on Environment and Biodiversity conservation
- ❖ Assisting Physically Disabled PWDs on education, livelihood activities and their employment.
- ❖ Awareness on prevention of diseases to the community, especially to pregnant women.
- ❖ Provision of rehabilitation services for differently able person.
- ❖ Providing awareness and leadership training to members of the organisation.
- ❖ Any activity that will promote the welfare and rights of the need person.

Our Target Area:

SINAM is working in the admin Blocks, Thiruvannamalai, Thandrapet, Kalasappakam, Vembakkam and Thurunjipuram, and some blocks in Municipal Corporation in Thiruvannamalai district, Tamilnadu State, India. It is working with the population covered about 1, 86,500 spreader over including the 286 villages panchayats are engaged in the activities of our organisation.

From the Secretary's Desk

Dr. Rama Perumal M.A., Ph.D

Secretary – SINAM



My dear Friends,

I am much happier to present this Annual Review Report of SINAM – Sadayanodai Ilaingar Narpani Mandram (SINAM) for the year 2016 – 2017 which is the 30th year of our Organisation. Over the three decades (about 31 years), we have delivered our service performances on Environment, Health and Educational development measures of the welfare of the downtrodden people in and around of Tiruvannamalai District, Tamilnadu, India.

The voluntary sector today is facing its most challenging times. The voices demanding transparency and accountability from various public institutions, promoting popular participation of the poor and the marginalized in development and social change and many other such actions are diminishing. Ensuring the survival of small initiatives at the grassroots level is an immediate challenge for the sectors.

With great efforts, our SINAM Society was able to mobilize funds to fulfill the tasks of all the programs and activities during the year 2016- 2017. During this year, we have mainly concentrated on Women, Children and Disabled Development through Awareness and Education/ Health development initiatives.

For achieving this, we have conducted ranges of programs and project initiatives which have been made positive changes over the lives of the working community during the year 2016

I now delivered my sincere thanks to all our project partners who extensively supported us and provided timely guidance to continue our service performances during the year 2016 - 2017 made successive impact on our welfare services.

Warm Regards & Best Wishes

PROGRAMS & PROJECTS – 2016

Following are the Programs and Projects carried out by our organisation during the period from 01.04.2016 to 31.03.2017 for the reporting period of 2016 – 2017

✿ **TN – FORCES Programs initiatives**

- Awareness on 100 % Voting Campaign
- Promotion of Child Rights Awareness program

✿ **BDMRFA Program initiatives**

- Multiple Rehabilitation Training Program (MRT)
- Community Based Rehabilitation (CBR) to Disabled Persons Program

✿ **ASER Training**

✿ **Awareness Programs and Camps**

- Prevention of Minor Marriage and Maternity
- Child Welfare initiatives

✿ **Health Awareness – Antenatal (ANC) Pre natal Camps (PNC)**

✿ **SPECIAL DAYS – Observant and Events**

- World HIV/AIDS Prevention Day
- World DISABILITY Day
- International Women's Day Celebrations

✿ **TPF Program Initiatives**

- Panchayat level TPF Programs
- Block Level TPF Programs

✿ **AGRICULTURE and FARMERS Development Programs**

- Farmers Club – Awareness meetings
- Vermi Compost & Organic Cultivation Awareness

✿ **Other Programs & Projects**

- Family Counselling Center (FCC), the CSWB, Govt of India
- Creche for Rural Children , TNSWB, Govt of TN

✿ **Activities – in General**

- NEWS Network Meeting and NGO Development initiatives
- Conferences, Workshop Attended
- Anti Tobacco Day Celebration
- Consumer Awareness Programs
- Environment & Tree Plantation Program

✿ **FUTURE Insights to 2018**

✿ **Our Gratitude and Appeal**



TN - FORCES Programs initiatives

Awareness on 100 % Voting Campaign

Voting is an essential responsibility to every citizen in India for protecting Democracy, ensuring developmental progress and National building. Keeping in the mind, our **SINAM** organisation, however it is one of our vision parameter to Protecting & Promoting the Democracy in India, conducted a special awareness activity to raise awareness among the public in general on Voting – an activity conducted on 28.04.2016. The Awareness program was supported by the financial assistances rendered by the TN Forces, in the working District. This activity is encouraging them, especially the youths about the importance of Voting in the Election process and to Vote the appropriate candidate, thereby securing, protecting the Indian Democratic values. We are creating awareness about the Voting Rights to the public in general in our working area and motivating them to vote the candidate and participating all the election such as local civic election, legislative assembly election and parliament elections.



Through this program, we have developed a special awareness creation handbill about the election process and the voting rights; thereby we have covered over 1000 public in general in our working community on this activity.

Promotion of Child Rights Awareness program

Our **SINAM** society is always in concentration on participating the child welfare programs as they are the future generation and responsible to create a better society tomorrow. It believed that the Rights of the Children are also the Rights of the Human Rights. We have conducted a special program on promoting the Children Rights to Participation and valuing them through a public level Campaign Activities.



This Campaign activity mainly focuses the awareness creation among the public in general about the Children Rights and Rights to participation, survival and development in the living society. This Campaign activity focuses to ensure the rights giving the policy level frame work by the current parliament election. It stresses the political parties through public advocacy on to put effect of the existing children rights and legal guarantees. **SINAM** vividly partake this campaign event through the support of TN-Forces and the neighboring organisation.

BDMRFA Program initiatives

Multiple Rehabilitation Training Program (MRT)



One of our main motto of working is carrying the welfare of disabled persons in the working area, for this our **SINAM** has conducted range of service programs especially the Community based Need assessment initiatives. for this, we have conducted the Community Level Differentlyabled Facilitators Training under the Multiple Rehabilitation Training programs organized in 3 Blocks namely Thandampet, Kalasapakkam, Vembakkam blocks consisting 154 CDF at SINAM Development Center. The Resource persons were provided guest lectures on the functional mobility of the disabled, details of various government welfare schemes to the PWDs etc., A Cultural programme such as dance, speech and feedback were conducted during the program event.



Motivational speech and Chief guest address provided to the participants by the eminent personality Mr. N. Devanathan, DSP, Thiruvannamalai Rural. The Project director expanded the TNSRLM schemes such as individual loan assistance for income generation programme and free convergence to the disabled.

Community Based Rehabilitation (CRB) Program to Disabled

Since 1986, **SINAM** working on Disabled welfare by creating sustainable livelihood and eco system measures through Employable Skill Trainings, Livelihood supports, exploring Employment opportunities, Micro Credit facilities, promote IGPs to rural disabled women, orphans and un-cared differentlyabled. This **Community Based Rehabilitation (CBR) program** is operating in 3 Blocks in Thiruvannamalai district covered about 150 more villages.

So far **SINAM** has organised 382 Disabled SGHs with 2670 differentlyabled as members and creating the enabling eco system and living environment. **SINAM** supported the Disabled persons through Employable Skill development Training on Cell phone repairing, Dairy farm, Tailoring, Candle making, Soft/Fur Toys etc., for income generation and sustainable livelihood. They are supported by Micro Credit Arrangements, Bank loans, Job placement services extended by **SINAM**.

The **Community Based Rehabilitation (CBR) program** for the persons with Disabled was initiated with special program activities for the welfare of the PWDs by our organisation.

Through the year long services, our **SINAM** had facilitated the following kinds of services and welfare initiatives to the PWDs

- Need Assessment Camp / Base line Survey
- Formation of Self Help Groups among the Persons with Multiple Disabilities
- Arranging Monthly Pension to PWD to the unemployed
- Facilitating Physical Aids and Appliances from neighboring institutions, donor agencies
- Skill Development Training on Employable Trade ventures / Self Employment
- Application for National Disability I.D Cards
- Home Based Rehabilitation Services (through CBOs, Women SHGs etc.,)
- Early Intervention / Early Deduction Awareness to the PWDs and Training Care Givers of PWDs

Apart from this, we are facilitating Individual Assistances for Employment Generation to PWD's through Government line Departments like, Social Welfare, DDRO, District Administration etc.,



The main aim of SINAM in disabled welfare services is to facilitate the PWDs to stand up on their own leg by providing Employable Trade based ventures, Skill development Training on Income Generation Activities (IGP) for sustainable livelihoods and creating Sustainable Eco Environment of working of Persons with Disabilities.

ASER Training



As SINAM is a member organisation in **ASER – Annual Status of Education Report**, we have organized the base line survey and data collection among the students on Education level, performance appraisal of education curriculum in rural schools, teaching methodologies, students level in learning process especially the rural, slum areas. A special training was conducted on 21.09.2016 to 23.09.2016 at our organisation to facilitate the field staffs for carrying the ASER process, there were 30 survey formats were carried out by this process.

Awareness Programs and Camps

Prevention of Minor Marriage and Maternity



SINAM found that several social evils in the working area and our organisation is addressing it through awareness and action efforts. One such issues as the Minor marriage and poor maternity practices in the working villages, especially among the rural masses due to lack of awareness and knowledge. **SINAM** came to know this through the women SHG members and thus to address the issues by organizing the awareness meeting on prevention of Child / Minor Marriages, various laws enforced in prevention of minor marriages, creation of awareness. And provide information about healthy diet to pregnant women etc., During the

program, free Medical Camp was also conducted and ECG, Scan, general medical counseling were given to all participants. This program was organized by 18.10.2016 at Ganalpadi with the support of Field Publicity Office (FPO), Thiruvannamalai Dist.

Health Awareness - Antinatal (ANC) Pre natal Camps (PNC)

This programme was held in collaboration with Field Publicity Office at District level. During this program the Additional Collector of Tiruvannamalai district was a chief guest of the programme with related office personal. This campaign facilitated the need for various immunization required within the age of 1½ years for children. An exhibition was conducted at the Primary Health Center (PHC) in Navalpakkam block. About 65 women leaders were participated in the one day training programme.



Apart from this a Mother & Child Health Camp was conducted at Vadaandapattu at where the doctors were conducted the medical checkup, treatment referrals to the beneficiaries attended in the awareness campaign. NGO representatives, NGO staff, women leaders, panchayat representatives, self help groups members, social activists and general public were participated in the programme. This programme was conducted in collaboration with **SINAM** NGO and Field Publicity office of Government of India and the Vidiyal Fine Arts groups. **SINAM** organized the programme with the help of women self help groups and **SINAM** children parliaments.

Child Welfare initiatives

Children Summer Programs During summer May 2016, the rural poor children in our working area were invited to our **SINAM** development centre for one week training. The summer camp training includes the following major topics as training

- Life skill training
- Soft skills promotion
- Fine arts training
- Recreation and Games play
- Career guidance programme
- Health awareness training and
- Personality development exercises.



By this summer camp there were about 120 children benefited by this reporting year. Furthermore, our **SINAM** has organized the child sponsorship programme every year.



This sponsorship support has been extended to 150 children by the reporting year. These sponsored children were the abandoned / street children. These children were given in puts for their holistic development incorporating social, physical, educational, spiritual and environmental dimensions. The Sponsorship programme was supported by Ms. Evelien de Hoop, The Netherland, Ms. Flora and Ms. Bettine Rikers, The Netherlands.

Roots Project (Continued from 2015 years and followup activities by 2016)



Community participation is very important for the development of the community, especially in the context of Right to Education, Right to Nutrition, Right to Health services etc. Government has passed number of legislations and implemented number of programmes for ensuring the Rights in all aspects. All these programmes are to be monitored by people through various community groups and forums. Strengthening of community groups is vital to empower the school management group, anganwadi management groups and rural water sanitation and nutrition management group. **SINAM** has

implemented this programme in three rural panchayats viz. Nookambadi, Sanananthal, Vadaandaapattu from Thuringapuram panchayat Union and vividly involved the strengthening activities and ensuring the Community involvement and participating the community members for their own community development.

SPECIAL DAYS - Observants and Events

World HIV/AIDS Prevention Day



Through the support of District AIDS Control & Prevention Unit (DAPU) we have observed the World AIDS Prevention Day On 1st December 2016, we have conducted a special programs in the working area. A Public meeting was organized with 360 women SHG members in Thiruvannamalai District. During the occasion, 15 members were offered Free Bloods to district blood bank. At the end of the session, special lectures on Spreading of HIV/AIDS, safe sex practices, care and support services to PLWHAs, condom usage, stigma and behaviour changes on +ves and adolescent girls cares, eligible couples etc., All the women SHG leaders were attending the HIV/AIDS awareness meetings held at 4 times by this year. They become a peers and transforming the knowledge exposures on HIV/AIDS prevention, stigma elimination safe sex practices to the rest of women during the group meetings.

International Women's Day Celebrations

International women's day programme was held at **SINAM Development Centre** on March 18, 2016. The topic for the women's day programme was socio-economic empowerment for food security. The District Police Personal, Thiruvannamalai was the Chief Guest of Honor of the International Women's Day Celebrations and the Project Director of Tamil Nadu Women Development Corporation (TNWDC) provided a key note address and the District Social Welfare Officer (DSWO) and the personals from various Govt Dept, Well wishers were honor of the event. They gave talk on the importance of the role of women in food security. Women are recognized only at the occasion one on March 8, International Women's day and another at Mothers day on May 8. The women should be recognized every day.



The NEWS Network NGOs and other district NGOs also participated in the programme. The resource persons spoke about the pre-requisites of socio economic empowerment for food security and for the sustainable livelihood. Around 2000 women participated in the programme. Various awareness generation programmes were carried out in the form of song, dance, traditional folk media, street play etc. The self help group women provided variety programmes of having both educational entertainment and awareness values. Various prizes were given to Women SHGs for their performances in different work.

World DISABILITY Day

Our **SINAM** organisation was observed the World Disability Day on Dec. 3, 2016 at our SINAM development centre. Officials from Govt Departments, TNWDC and the DDRO personals provided guest lecture. Competition was held among the disabled people in displaying their special talents in the form of songs, dance, role play etc. The winners and those who participated in the competitions were won prizes. Over 100 Differentlyabled, were participated and benefited during the day.



TPF Program Initiatives

Panchayat level TPF Programs

Due seasonal failure of frequent monsoon, most of our agri coolie labours and agri related workers in our working area went outside of the district to search for their daily bread. In some of these families, have sent their girl children (under in adolescent age) to the Textile Mills and Industries in the nearby districts on contractual basis in the name of "Sumangali Scheme". Under this scheme the girls are promised for getting a cash payment of Rs.30,000/- at the time of termination and this amount will be used for their marriage life. But the real fact is that the industries make the illegal agreement with these laborers and make them become a bondage labours and slaves of the company. They have to work over 12 more hours in a day for a minimum wages. There is no proper shelter and even no more health concerns are provided by the industry. **SINAM** understood the real fact of this scheme and with the support of the neighboring organization TPF has joining hands and conducted campaign against exploitation and women rights among the adolescent girls and young women in the name of Sumangali Scheme.



Block Level TPF Programs

The Block level TPF Programs Facilitates about the new economic policy, Foreign countries initiated readymade garments in Coimbatore belt area. They also paid agent commission per person and recruited for textile factory work, The young teenage recruited for the work were forced to live in a room with less facility, Girls have to work compulsory for 12 hours, They are not allowed to talk with their parents., Girls get low wages for 8 hours work, There should be a provision of one nurse for 500 persons working centre. For 750 persons, one more pharmacist should also be provided. If 1000 persons work in the centre, there should be a doctor, nurse and pharmacist be available. They mix chemicals in their food to stop their monthly periods. Eventually, the women's fertility is affected and become barren, Participants shared their experiences in the programme. The members were honoured by providing the prizes.

AGRICULTURE and FARMERS Development Programs

Farmers Club – Awareness meetings

For the development of Small and Marginal Farmers, our **SINAM** has organized the Farmers Club among the farmers in our working regions. We have formed them into groups and make their collective efforts for their development initiatives. We have so far organized about 12 more farmers club in our working area. A One day Training on “Farmers Development Activities” held in our **SINAM Development Center** on 30th October 2016 at where about 150 farmers participated in the one day training programme. The resource persons from Govt Horticulture department and Agriculture officers were provided the guest lectures on the following topics.

- Social health, soil health and treatment
- Importance of traditional seeds
- How to prepare organic manure / organic pesticides
- Rain water harvesting
- Water management methods
- Value added vitamins and minerals in the natural food.



A competition was held among the farmer participants to prepare a traditional nutritive food with the available miner millet and commonly available vegetables and fruits. The winners were won prizes during the event.

Vermi Compost & Organic Farming Awareness

In association with the Citizen Consumer Civic Action Group (CAG), our **SINAM** organisation facilitated the Organic cultivation training to women farmers for a day. About 110 women farmers were participated in the programme.



In the training, the resource persons were provided guest lectures about - how to develop compost manure, vermi culture, pancha kaviya etc., and Herbal pesticide was also used as part of the group demonstration. As a result of this training, the woman farmers are using organic cultivation methods on their cultivation process. As a part of the awareness generation programme, a procession was conducted. About 125 more public were observed the awareness procession by this event.

Other Programs & Projects

Family Counselling Center (FCC), the CSWB, Govt of India

The Central Social Welfare Board, New Delhi provided the family counseling programme (FCC) to **SINAM** for the 7th year. For the year 2016 - 2017 two trained and experienced lady counsellors with M.S.W., qualification were the counsellors. They were given counselling to women, who were in depressed Needs. The total reported cases during the year on 2016 to 2017 is about 328 Cases, out of this, 164 cases were completed and the remaining cases were pending for various integrated services. The district level committee with Magistrate, Police officer, Advocates, Social workers, Rehabilitation officials, Medical officers etc., were giving valuable services to the women victims for their rehabilitation.



BAJSS Creche for Rural Children , CSWB, Govt of India



The children from 0-6 age of very poor, disadvantaged working parents in the unorganized agricultural related works are provided crèche support services organized by our **SINAM** organisation. This Creche is organized in two districts namely Tiruvannamalai and Villupuram. About 300 more rural children were benefited from 12 centres. The crèche Teachers and crèche workers were work together to provide education – supplementary nutrition – health development activities. The children were helped to enroll in the schools also. Nutrition supplementation and medical supplies were given to the children. Community

participation is very important for the development of the community, especially in the context of Right to Education, Right to Nutrition, Right to Health services etc. Government has passed number of legislations and implemented number of programmes for ensuring the Rights in all aspects. All these programmes are to be monitored by people through various community groups and forums. Strengthening of community groups is vital to empower the school management group, anganwadi management groups and rural water sanitation and nutrition management group.

Activities - in General

Anti Tobacco Day Observant

Our **SINAM** NGO was organized to observed the World “No - Tobacco Day” on 31st May 2016. Adolescent boys and youth club members from the working villages were invited for this program. The members from the children parliaments were also attended for this event. Drawing competitions and essay competitions were held to the participants about the “Adverse effects of Tobacco” and Social Responsibility” was conducted and the prizes were given to the winner participants. During the event, an awareness speech was given to the participant from Government Boys Higher Secondary School, about the evils of using Tobacco in the form of Beedi, cigarette cigars and tobacco substance use in different forms including beetle nuts and pan parack etc.,

NEWS Network Meeting and NGO Development initiatives

Network for Empowerment of Women's and their Sustainable Development Network (NEWS) was organized in October 2012, since then, this Network is facilitated the neighboring NGOs community for performing better social service initiatives for women development. The NGOs working for the empowerment of under privileged rural / tribal women are the members of this Network.



Currently 25 NGOs are the members of this network covering Tiruvannamalai district, Vellore, Kancheepuram, Dharmapuri and Krishnagiri. Quarterly review / planning / training (RPT) for the network members were held twice in a year conducted at Tiruvannamalai and Okenakel, Yelagiri respectively for one time each. External resource persons were invited for half a day's training. The concentration on organisation's development was effectively taken care of by these Network initiatives.

Environmental awareness & Tree plantation programme

Environmental awareness programme was conducted in Karunthuvambadi village. The programme focused to provide (a) Training on environmental balance and the (b) Awareness program through Evening Public Meeting on Environmental protection. During the program, the local environmentalists and resourceful persons were provided guest lectures on the tree plantation, importance of environmental protection, the close association between organic and traditional cultivation and environmental balances etc., the concept of bio-diversity was also emphasized to ensure environmental balance. Farmers, women SHG members and youth club representatives the village public were participated.



Around 120 people participated. In the public meeting, film on environmental balance was screened. Through the prolonged services our **SINAM** organisation realized that cutting the trees by people, Government and anti-social elements are the major cause for drought and monsoon failure. Cutting trees were not replaced. We emphasized the model of planting two before cutting one. Tree seedlings, seeds packets were distributed to the women through the self help groups. The women were encouraged to grow more permanent trees closet to their home and at the field. The self help group members' together plant tree seedlings in the common land grow and get the yield with the participation of local panchayats. About 110 seedlings were distributed to the people through self help group women.

Community outreach - Medical Camp



Under the assistance of Field Publicity Office (FPO), Thiruvannamalai our **SINAM** Organised the Medical camps were conducted at the village namely Mammandur on 25.10.2016. There were two kinds of Medical camps were organized. The General Medical camp with Allopathic doctor personals and another camp with the Siddha Medical Practitioners were organised. Under this both medical camps, the patients screened for various diseases were given free treatment. For the cases preferred the specialised health care treatment, the patients were referred to district hospital and to Government medical college hospital. In both the camps 242 patients participated.

Conferences, Workshop Attended

Our **SINAM** Secretary namely **Dr. RAMAPERUMAL** have attended the following Conferences, Workshops during the reporting period for emphasizing the **SINAM's** contribution for social upliftments. The details are as follows:

Workability Asia Conference

Date: 25th August 2016-27th August 2016

Venue: Park Plaza Hotel, Bangalore, India.

Presentation: Mainstreaming Livelihood of Persons with Disabilities

Presented by: Mr.Rama Perumal



Workability International Conference:

Date: 26th September to 28th Sept 2016.

Venue: Hotel Sky City, New Zealand

Presentation: "Community Based Disability Employment for Sustainable Livelihoods"

Presented by: Mr.Rama Perumal

Apart from this, our **SINAM** staffs and field organizers were attended the local, regional level meetings for social development process and experience sharing

Consumer Awareness Program

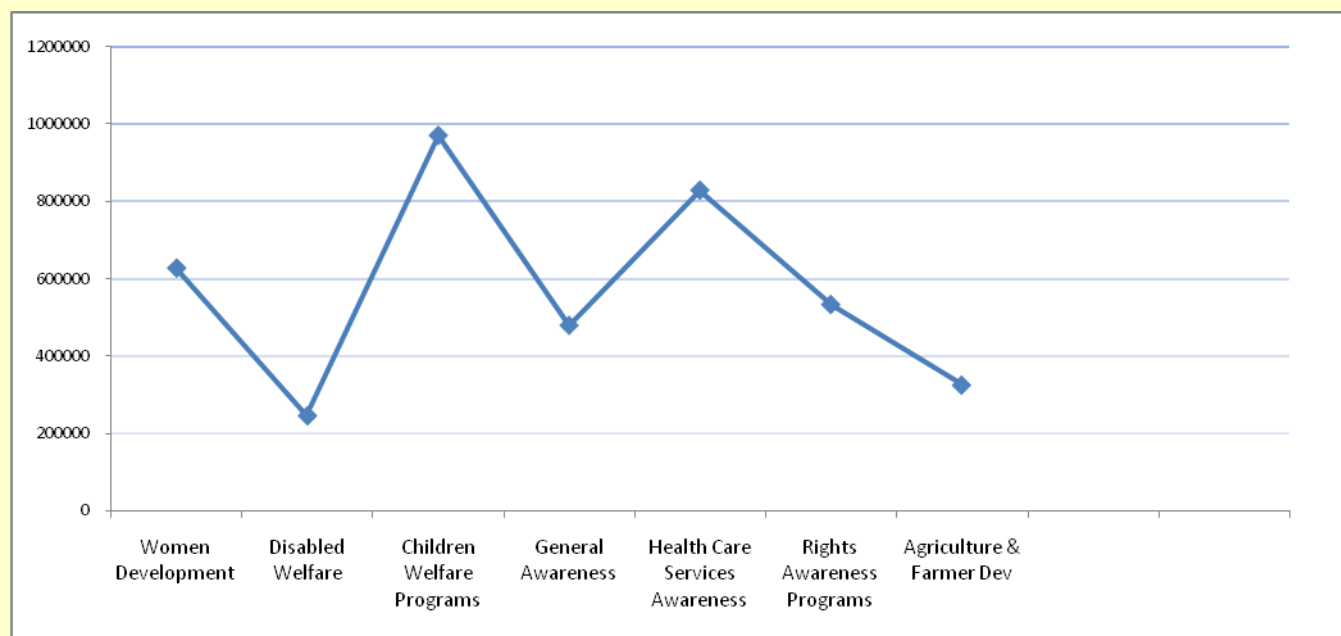
Consumers are having the right to get quality goods with correct measurement and on the fair price. The consumers should be respected as clients and good business relationship to be maintained between the customers / consumers and the businessmen. They have any right to get the cash receipt. Failure to get the cash receipt, and the right quantity as per the measurement required, the consumers can go to the consumers court for legal remedies. In view of this, consumer awareness training was given to the self help group members on 4th April 2016 in **SINAM** Training Centre at 10.30 P.M. Around 245 women participated. This was conducted in collaboration with neighboring organisation and supports.

Financial Outlay of 2016 - 2017

(Comparative Statement of Financial particulars for the Year ended **2016 and 2017**)

Category of Expenses	2015 - 2016		2016 - 2017	
	Value	Percentage	Value	Percentage
Direct Project Costs	43,68,700	42.64 %	32,86,500	38.23 %
General Program Expenses	18,60,000	12.57 %	6,35,000	7.36 %
Administrative Costs	9,36,400	6.25 %	4,37,200	5.18 %
Loans and Advance dues	23,50,000	18.60 %	21,47,000	24.82 %
Liquid Assets Values	16,48,300	13.8 %	17,53,600	19.64 %
Depreciation Costs	2,96,800	6.7 %	3,18,600	3.72 %
Sundry Expenses – Miscellaneous Expenses & Overheads	1,54,900	4.25 %	92,300	1.62 %

Distribution of Expenses on various Programs and Services implemented
By the year 2016 - 2017



Details of Staffs Team working

Administrative Staff Members	Number of Staffs	Field Staffs / Field Organizers	Number of Staffs
Secretary	1	Women Development (WDP)	6
Consultant	2	Differentlyabled Welfare Programs	3
Project Director	1	Tribal Welfare	1
Accountant	1	Women Rights Awareness	2
Documentalist	1	Children Welfare	1
Office Assistant	1	Community Volunteers	24

WHAT MEDIA SAYS about SINAM



THE HINDU

'Tiruppur knitwear industry exploiting unmarried women'

CPI (M) member Veerabhadran calls for scrapping of Sumangali scheme



தினமணி

பெண்களாத்தான் சிறந்த மனிதர்களை உருவாக்க முடியும்



FUTURE Insights to 2018

Our **SINAM – Sadayanodai Ilaingar Narpani Mandram** has to continue its services by focusing new areas for working, every year for progressing its objective pathway. So as we have decided to concentrate the programs and activities for the year 2016 – 2017 on focusing the following kinds of programs additionally.

- ❖ Concentrating need based innovative programs
- ❖ Increasing the local community participation on Environment issues
- ❖ Vocational Skill Training to the Disabled (Physically Handicapped, OHP, D&D) and also the deprived rural youths and marginalised
- ❖ Special program for encouraging Youth Volunteers
- ❖ Conducting Trade based Training and Institutional supports
- ❖ Special Programs for rehabilitating the Disabled and disadvantaged women

Apart from this we have decided to conduct a range of programs and services at need based in time and demand raised from the community.

Our Gratitude and Appeal

SINAM – Sadayanodai Ilaingar Narpani Mandram would now like to thank all the Project Partners, Well wishers, Supporting bodies, Funding agencies, Government line departments, officials, Philanthropist Donors, Resource team members and Friends who were generously supported to make the noble cause during the year 2016 – 2017.

We convey our sincere thanks to all our community people who make us a productive path in social development sector by providing their generous supports. We thank our all partners for their continuing commitment to empowering poor community during the year 2016 and the upcoming years as well.

As **SINAM** will go to celebrate the 32nd Anniversary, We make a proud call to our Partners in achieving the **SINAM's** goal and objectives.



----- End of the Report -----